



Cheryl De Ciantis, PhD

Kairios

8853 E Buckboard Road

Tucson, AZ 85749 USA

+1 520.308.5852

cdeciantis@kairios.com

kairios.com

[Values Perspectives book website](#)

[LinkedIn Profile](#)

[Adademia.edu publications list](#)

cheryldeciantis.com (artist website)

Cheryl De Ciantis, PhD is an experienced international consultant, program and learning simulation designer, facilitator and executive coach. In 2001, Dr De Ciantis co-founded her own company, Kairios, to design and deliver in-depth development and coaching programs, focusing on bringing a leader's true highest-priority values into focus, looking at strengths and challenges, and creating confidence and competence in each person's, and team's, and organization's unique set of cognitive, emotional, relational, cultural and creative capabilities within the context of strategic goals. With Kenton Hyatt, Cheryl is the co-author of the Values Perspectives theory and online values survey, and of their recent book, *What's Important: Understanding and Working With Values Perspectives* (Integral Publishers, 2014). As Senior Faculty at the Center for Creative Leadership (CCL) between 1985 and 2000, Dr De Ciantis was a core design team member and delivered leadership development programs to both open enrollment groups and intact organization teams, and delivered hundreds of hours of executive coaching in North America and Europe. As a member of the CCL management team, she served as Director of the Center's Brussels, Belgium campus.

Dr De Ciantis has designed and delivered programs, interventions and in-depth executive coaching in corporate, educational and not-for profit organizations that include Avery-Dennison, AT&T, Bayer, Citicorp, Club of Budapest (Paris), Georgia Tech Institute for Leadership and Entrepreneurship, Google, Granite Construction Inc., Habitat for Humanity, Hewlett-Packard, IBM, Ingersoll-Rand, Miller Brewing, Motorola, Netherlands Organisation for Applied Scientific Research (TNO), North Carolina School for the Deaf, Old Pueblo Community Services, Oracle, PepsiCo Foods and Beverages International, PPG, Presidio Graduate School, Unilever Home and Personal Care Europe, Whirlpool Italy, and numerous others.

Dr De Ciantis is certified in the use of numerous psychological and cognitive instruments and 360° feedback surveys. A specialist in creativity and herself an artist, writer and storyteller, Cheryl obtained her Doctorate in Mythological Studies and Depth Psychology from Pacifica Graduate Institute, which houses the Joseph Campbell Library and Archive, where she initiated her research into the intersection of art, technology and culture. A pioneer in creating and documenting creative/reflective learning methodologies in leadership development, Cheryl is the author of many articles and of *Using an Art Technique to Facilitate Leadership Development*.